

MATTERS RESERVED TO COUNCIL

7.1 CORPORATE EQUALITY STRATEGY AND ACTION PLAN 2018 - 2022

A report is submitted seeking the Council's approval of the Corporate Equality Strategy 2018 – 2022 and Action Plan, subject to any suggested amendments.

The Council is asked to:

- a) note the content of the report and appendices; and
- b) approve the Corporate Equality Strategy 2018 – 2022 and Action Plan, subject to any suggested amendments by the Council.

7.2 SCHEME OF MEMBER ALLOWANCES 2018/19 & 2019/20 – APPLICATION OF INDEXATION

A report is submitted seeking the Council's approval of Schemes of Members Allowances for 2018/19 and 2019/20.

The Council is asked to:

- a) agree the Members' Allowances Schemes for 2018/19 and 2019/20 (attached at appendices 1 and 2 to the report) implementing indexation of allowances in line with the recent Independent Remuneration Panel report and the link to the Local Government employees pay award of 2% for each of the two years;
- b) agree that arrears relating to applicable allowances be payable to Members in receipt of those allowances for the period 1 April 2018 (or for the period the allowance was applicable) to 14 June 2018. This process reflects that for council employees for whom where the pay award is agreed following the start of the financial year arrears are paid back to that point; and
- c) note that under the terms of the Local Authorities (Members' Allowances) (England) Regulations 2003 consideration of a further Independent Remuneration Panel will be required prior to consideration of a scheme of allowances for 2020/21.

**Sir Peter Soulsby
City Mayor**